

Sweet Baby Inc.

Sweet Baby Inc. is a Canadian narrative development and consultation studio based in [Montreal](#). Founded by former [Ubisoft](#) developers, including scriptwriter Kim Belair and product manager David Bédard, the company consults on video game narratives during [development](#) to promote [diversity, equity, and inclusion](#) within game narratives and studios. Sweet Baby has consulted with several developers and games, including [Sable](#), [God of War Ragnarök](#), and [Alan Wake 2](#). In 2023, the studio became the target of online users who claimed it promoted a "[woke agenda](#)".

History



Sweet Baby Inc. was co-founded by [CEO](#) Kim Belair (left) and [COO](#) David Bédard (right).^[1]

Sweet Baby Inc. was founded in [Montreal](#) in 2018 by former [Ubisoft](#) developers,^{[2][3]} including scriptwriter Kim Belair and product manager David Bédard.^{[2][1][4]} Belair became Sweet Baby's [chief executive officer](#) and Bédard the [chief operating officer](#).^{[2][5]} Belair said that she founded the company to promote the advancement of women and [marginalized groups](#) in the [video game industry](#).^[2]

The company consults on game narratives during [development](#) and promotes gender and racial diversity in development teams, including correct and consistent pay, training, and [credits](#).^{[2][6]} Sweet Baby's stated goal is to ensure characters from different demographic groups are not only added for nominal presence, but that their portrayal is respectful, fits into the overall context, and is written for quality scenarios. To achieve this, Sweet Baby organizes developer consultations with

Sweet Baby Inc.	
Company type	Private
Industry	Video games
Founded	2018 in Montreal , Canada
Founders	Kim Belair David Bédard
Headquarters	Montreal, Canada
Key people	Kim Belair (CEO) David Bédard (COO)
Number of employees	16 (2024)
Website	sweetbabyinc.com (http://sweetbabyinc.com)

representatives of different ethnic groups and cultures when creating characters from these same cultures.^{[3][7][8]} The company connects developers with studios when vacancies arise.^[8] While the studio can be consulted at any point in development, Belair felt it had a better chance at improvement by entering early to avoid undoing completed work.^[3]

From 2018, Bédard was the brand content manager and Belair the story architect on *Unknown 9*, a [transmedia](#) project encompassing comics, novels, and video games,^{[9][10][11]} initially as employees of developer Reflector Entertainment and later as part of Sweet Baby.^{[9][10][12]} The studio consulted on the narrative and characters of *God of War Ragnarök*,^[13] focusing on making the [black](#) character Angrboda more relatable to black audiences while acknowledging the game's [Norse mythology](#).^{[3][5]} Sweet Baby joined the development of *Goodbye Volcano High* in 2020^[14] and led the narrative team after development rebooted in 2021.^[15]

In 2022, the studio developed *Lost Your Marbles* for the [Playdate](#) handheld console, and formed two teams of around twelve people to assist in the development of two other Playdate games over the course of six months: *Recommendation Dog* and *Reel Steel*.^{[16][17]} Bédard felt undertaking two projects simultaneously was "a bit too ambitious" for the studio due to their differing production schedules.^[16] The studio joined *Afterlove EP* as consultants after the death of writer and designer Mohammad Fahmi in 2022, having been speaking with Fahmi before his death.^[18] Belair assisted [Remedy Entertainment](#) in refining the background and story arc of Saga Anderson, the protagonist of *Alan Wake 2*,^{[5][19]} and worked with A44 Games in developing Nor Vanek, the protagonist of *Flintlock: The Siege of Dawn*.^[20] The studio joined the production of *Suicide Squad: Kill the Justice League* late in its development, focusing on writing audio logs, [non-player character](#) dialogue, and in-game advertisements.^{[5][7]} Sweet Baby was also involved in writing the script for *Marvel's Spider-Man 2*.^{[5][7]} As of April 2024, Sweet Baby had 16 employees.^{[5][21]}

Online backlash and harassment

In October 2023, Sweet Baby attracted negative attention on [Kiwi Farms](#), a [web forum](#) where a user described the company's involvement with *Alan Wake 2* as "possibly one of the biggest scandals in gaming history";^[7] similar posts were shared on sites like [4chan](#) and the [Reddit](#) community [r/KotakuInAction](#).^[5] Employees said a small degree of harassment was directed towards the company following this attention,^[22] which increased in January 2024,^[23] when a [Steam](#) user created a curator group listing Sweet Baby's work,^[24] encouraging players to avoid the games as the studio promoted a "[woke agenda](#)".^{[7][23][25]} The curator group, known as "Sweet Baby Inc detected", received increased attention in February when a Sweet Baby employee asked others to report the group and its creator for violating Steam's [code of conduct](#).^{[26][21]} The group's creator accused Sweet Baby of censorship.^[21] By April, the group had more than 355,000 followers^[21] and a related

Discord server had thousands of members.^[27] Both underwent purges of content in order to stay online after Steam and Discord staff contacted their moderators about potentially violating [terms of service](#), as much of the user-driven content bordered on hate speech.^{[22][23]} Belair said Sweet Baby did not contact Steam's owner, [Valve](#), regarding the group.^[21]

Theories about the studio included that it was directly or indirectly controlled by investment company [BlackRock](#),^[5] that it forced Remedy to make *Alan Wake 2*'s Saga Anderson black (which game director Kyle Rowley denied),^{[7][28]} and that it was responsible for recent failures in high-profile games such as *Suicide Squad*^[a] and for [recent industry layoffs](#).^{[5][7][23]} Multiple journalists described these disproven ideas as conspiracy theories;^{[22][27][30]} several were based on isolated statements made by Sweet Baby employees on social media or at conferences, taken out of the larger context related to their views on diversity in game narratives.^[12] *Aftermath*'s Nathan Grayson noted theories would likely continue spreading as long as their narrative compelled viewers and readers,^[5] [YouTube](#) videos about the backlash collectively received millions of views.^{[31][32]} Belair responded that Sweet Baby's work was to improve narratives generally rather than being solely focused on [diversity and inclusion](#); she noted gamers thought the studio had simply added [pride flags](#) to *Marvel's Spider-Man 2* when it had actually provided narrative work for about three years, including several levels and character arcs.^{[5][7]}

Sweet Baby's employees faced harassment and attempted [doxing](#) in response to the backlash,^{[5][7][22]} with attention drawn towards the company and its employees by high-profile social media accounts including [Elon Musk](#), [Matt Walsh](#), and [Libs of TikTok](#).^{[12][21]} Others who faced harassment included *Kotaku*'s reporter who first highlighted the backlash^{[21][23]} and developers who worked with or publicly supported Sweet Baby.^[12] Several journalists and [content creators](#) compared it to [Gamergate](#),^{[7][22][32]} and *TheGamer*'s Stacey Henley called it "the latest [dogwhistle](#) for rejecting [progressive](#) ideas".^[33] *The Verge*'s Ash Parrish felt the Discord members were not attempting to "create meaningful change for their cause" but were "simply there for the vibes, rancid though they are".^[12] The studio continued to operate as normal;^{[5][7]} Bédard felt the industry had become familiar with similar controversies since Gamergate.^[5] Its partners, like [Insomniac Games](#), offered advice on moving past the backlash based on their own experiences with harassment,^{[5][7]} and several developers and consultants, like [Rami Ismail](#) and [Steve Saylor](#), supported the studio on social media.^{[21][25]} Journalists and academics urged the studio's other partners to publicly defend it to stop false accusations and avoid complicity,^{[27][34]} and *Game Developer*'s Bryant Francis urged Steam and Discord to clarify their policies to avoid similar incidents and further harassment.^[22]

List of games

Year	Game	Developer	Role	Ref.
2019	Neo Cab	Chance Agency	Writing	[35]
2020	Dota Underlords	Valve	Scriptwriting	[36]
	Assassin's Creed Valhalla	Ubisoft Montreal	Scriptwriting	[24][35]
2021	Dungeons & Dragons: Dark Alliance	Tuque Games	Scriptwriting	[37]
	Sable	Shedworks	Writing and characters	[2][38]
2022	Lost Your Marbles	Sweet Baby Inc.	Full development	[16][38]
	Gotham Knights	WB Games Montréal	Scriptwriting	[39]
	God of War Ragnarök	Santa Monica Studio	Narrative and character consultation	[3][38]
2023	Recommendation Dog	Sweet Baby Inc.	Full development	[16]
	Reel Steal			
	Shadow Gambit: The Cursed Crew	Mimimi Games	Sensitivity reading	[13]
	Goodbye Volcano High	KO_OP	Narrative direction, design, writing, sensitivity reading	[15][38]
	Quantum Phantom Basketball	Brenda Arts	Writing and production	[40]
	The Crew Motorfest	Ubisoft Ivory Tower	Proofreading, additional writing	[24][38]
	Kingdom Eighties	Fury Studios	Additional writing	[41]
	Marvel's Spider-Man 2	Insomniac Games	Story consultation	[2][38]
	Alan Wake 2	Remedy Entertainment	Characters, sensitivity reading	[3][38]
2024	Suicide Squad: Kill the Justice League	Rocksteady Studios	Scriptwriting (audio logs, non-player characters)	[2][38]
	Tales of Kenzera: Zau	Surgent Studios	Narrative	[40]
	Flintlock: The Siege of Dawn	A44 Games	Writing and characters	[20]
	Afterlove EP	Pikselnesia	Narrative design and writing	[18][42]
	Capes	Spitfire Interactive	Character consultation	[38]
2025	Hyper Light Breaker	Heart Machine	Story structure and character development	[43][44]
	Usual June	Finji	Narrative and characters	[45][38]
	South of Midnight	Compulsion Games	Story development, cultural and character consultation	[46][38]
TBA	Battle Shapers	Metric Empire	Narrative direction, design, writing, world	[38]

Year	Game	Developer	Role	Ref.
	<i>Breeze in the Clouds</i>	Stormy Nights Interactive	Narrative design and consultation	[44]
	<i>Contraband</i>	Avalanche Studios	Sensitivity reading, scriptwriting	[44]
	<i>Marvel's Wolverine</i>	Insomniac Games	Story consultation	[2]

Notes

- a. Several journalists countered that *Suicide Squad*'s mixed critical response was due to its combat gameplay and [live service](#) mechanics—on which Sweet Baby Inc. had no input—rather than its writing.^{[5][29]}

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External links

- Official website (<https://sweetbabyinc.com/>)